



RESPONSIBLE PURCHASING POLICY

Mission

To make every effort to minimize our operational environmental impact by partnering with like-minded suppliers, making sound eco-operational decisions, while offering the highest level of service to our guests.

Our promise

Welcome Inn Hotels endeavours to take into account what impact it will have on the local and far reaching environment.

- As a purchaser we aim at buying environmentally and socially responsible products taking into account, design, maintenance, reusability, recycling, mode of disposal and suppliers' capabilities to address these issues throughout the supply chain.
- We aim to reduce waste and other negative impacts on the environment.
- If possible we will use fair trade products.

Ethical conduct agreement.

All our suppliers are required to sign our purchasing ethical conduct agreement written in both English & Swahili languages.

The agreement includes asking suppliers for their sustainability commitment and their policy, including the following:-

- That their business operations are ethical and within the provisions of the laws of Kenya.
- That they pay their employees fair wages.
- That they do not practice child labour.
- That they act in the most environmentally friendly way including use of recyclable packaging material.
- Not to solicit favourable terms for their company by giving monetary or other forms of inducements to our employees.
- Not to accept money or other forms from our employees for favourable treatment.